

Advisory Board:

Michael Beck, President
Beck Evaluation & Testing Associates, Inc.

Jennifer M. Conner, Assistant Professor
Indiana University

Keith Cruse, Former Managing Director
Texas Assessment Program

An Efficacy Study of the English 3 Program (Standard Setting)

Florida Virtual School

Report 492, September 2014



Contents

Executive Summary.....	2
Analyzing Student Assessment Performance	4
Assessments Used for Standard Setting	4
Standard Setting Process	5
Determining Cut-Scores	6
Standard Setting Panelists	7
Standard Setting Results	8
Performance Level Descriptors and Cut Scores.....	8
Student Performance Results Using the Standard Setting Criteria	10
Demographic Characteristics of the Student Population	10
Conclusions	12

Executive Summary

Florida Virtual School® (FLVS®) contracted with the Educational Research Institute of America (ERIA) to conduct a study to analyze the end-of-course test score data for students enrolled in the English 3 course to determine if adequate levels of success are achieved. The FLVS English 3 course is designed to meet the Florida Standards.

The English 3 course was designed by *FLVS*, an established leader in developing and providing virtual kindergarten through grade 12 education solutions to students worldwide. A nationally recognized e-learning model, *FLVS*, founded in 1997, was the country's first statewide Internet-based public high school. In 2000, the Florida Legislature established *FLVS* as an independent educational entity with a gubernatorial appointed board. *FLVS* funding is tied directly to student performance.

Each *FLVS* course has a real-time teacher who guides each student through the coursework, which is organized by modules and segments. As a student works through the modules of a course, he or she will connect with the teacher to take exams online and receive discussion-based assessments over the phone. Students do the work at their own pace and on their own time, but they interact with their teachers in multiple ways – including Live Lessons, phone calls, chat, texting, email—throughout the course.

This study utilized a standard setting process to establish cut-scores for students' combined scores on the two segment assessments, mentioned throughout this report as the end-of-course exam. The standard setting process was conducted by an independent moderator and employed the Bookmarking method of arranging test items from easiest to most difficult to assist committee members in determining cut scores.

The performance groups were previously established by *FLVS*. These included:

- Needs Improvement
- Novice
- Capable
- Advanced

The English 3 course is divided into two segments. An assessment for each segment is administered to students at the end of each segment. Both assessments were utilized to set test scores. Each student took a 41-item test for Segment 1 and a 35-item test for Segment 2. The standard setting test included the same number of items as students were administered for a total of 76 items.

Using the established cut scores, the student performance data was analyzed. Those cut scores were then applied to the test score data for students who had completed the English 3 course and both end-of-segment assessments. A committee of seven educators met for about six hours over three days to review the 76 test items and establish the cut scores for four performance groups. **The results indicated high student performance with the majority of students scoring at the Capable level and above.**

Analyzing Student Assessment Performance

Carefully constructed studies are needed to determine the efficacy of online courses as these courses continue to expand and provide an important education opportunity to students who cannot otherwise attend regular school programs. In addition, the enrichment of a student's educational opportunities through online courses can help to prepare students for the demands of post-secondary education and the workplace. FLVS has developed a unique approach to online course instruction which combines excellent online resources accompanied by significant support and guidance from teachers.

A study was undertaken to determine whether English 3 students had achieved an understanding of the skills and strategies taught in the course. A standard setting approach was used to determine the achievement level students had achieved in the course.

A standard setting process is one in which a group of educators, as well as some non-educators, who are knowledgeable about a course reviews the content of a test and determines scores that would reflect various levels of understanding. These levels are called *Performance Level Descriptors* (PLDs). This process does not evaluate students' scores rather it reviews test items to determine which items should be answered correctly by students who are administered the assessment. After the standards have been set, the standards are then applied to students' scores to determine each student's performance level.

Assessments Used for Standard Setting

There were two major assessments administered to students during the English 3 course. The first of these two tests, Segment 1 test, was administered to a student when he or she had completed the first segment of the English 3 course. A second test, Segment 2 test, was administered when a student had completed the second segment of the English 3 course. The number of items for each of these tests is described in *Table 1*.

The English 3 Segment 1 and Segment 2 assessments are designed to gauge a student's achievement of the content standards for the course. Each multiple-choice item consisted of three or four answer options and was scored as right or wrong with one point for each item. A student's score on these tests, when combined with other assessment results and other direct and indirect measures of accomplishment of course goals, is used to determine the student's final grade in the course.

Each of the tests was made up of a number of test item groups. Each item group was developed to measure specific course standards. The item groups each consisted of various numbers of

items ranging from as few as 3 test items to as many as 16 items. Students were administered 1, 2, 3, or 4 test items from each group depending on the number of items in the group. The items were selected randomly from each group for each student by a computer test design program.

Table 1
Number of Item Groups, Number of Items within each Group and
Number of Items Selected to be Administered to Students

<i>Assessments</i>	<i>Number of Item Groups</i>	<i>Total Number of Items</i>	<i>Number of Items Administered to Each Student</i>
Segment 1	22*	164	41
Segment 2	24*	140	35
Totals	46	304	76

*One of the item groups for the Segment 1 assessment and 2 items groups for the Segment 2 assessment consisted of essay questions and those were not included as part of the standard setting process.

Standard Setting Process

FLVS determined that it would be helpful to provide criterion-referenced indication of student performance on the Segment 1 and 2 exams. FLVS had previously developed Performance Level Descriptors which were used as descriptors for other FLVS courses. Since these descriptors seemed to work quite well for the other courses and for reasons of consistency, FLVS concluded it would be best to continue to use the same descriptors for the *English 3* course.

The standard setting performance level descriptors include four levels and are described as follows:

Level 1 - Needs Improvement: The student did not meet most standards, and significant instructional intervention is needed.

Level 2 - Novice: The student meets some standards but needs instructional intervention to achieve a level of competence.

Level 3 - Capable: The student meets most standards and demonstrates competency.

Level 4 - Advanced: The student has mastered the standards and demonstrates exceptional ability.

The test items were then reviewed to determine the cut scores that would indicate each student's level of performance. These cut scores could then be applied to each student's actual performance on the assessments.

Standard setting was carried out using a modification of the widely used and extensively researched item-mapping, originally titled the *Bookmark* method, for determining standards. This method was selected for two reasons. First, it is the most commonly applied methodology used in determining student performance standards for educational assessment in the United States. Second, it is a procedure that appeared to lend itself to carrying out the activities virtually—that is, by conducting the necessary panel sessions via telephone and presentations shared via various screen sharing programs.

Determining Cut-Scores

A standard-setting study is a study conducted by an organization that uses assessments as one measure of student performance in a course. In kindergarten-grade 12 educational achievement testing, the concept of content standards is well established and serves as the design structure for course instruction and assessment. Student test performance is designed to be interpreted in terms of the content standards that the student, given his or her test score, has attained.

A cut-score cannot be arbitrarily determined, it must be empirically justified. For example, the organization cannot merely decide that the cut-score will be 70 percent correct will be used to separate competent from incompetent performance. Instead, a study is conducted to determine what score best differentiates the classifications of examinees, such as competent vs. incompetent.

In the early history of educational assessments, cut-scores were based on accepted percentages correct somewhere between 60 and 75 percent. Conceptually, these percentages correct can be considered the proportion of perfection a minimally proficient examinee, for example, must achieve. Since then, however, there have been many systematic methods proposed and implemented that involve experts making decisions or judgments based on the items included on the exam or the examinees actually taking the exam.

Rather than relying on what experts simply think is a reasonable percentage correct to justify, for example, minimal proficiency, the standard setting method requires a standard setting panelist to judge each item individually as to whether or not he/she would expect a minimally proficient examinee to answer it correctly. It is the aggregation of these item judgments by a panel of curriculum experts that result in a cut score.

In summary, standard setting is the methodology used to define levels of achievement or proficiency and the cut scores corresponding to those levels. A cut score is simply the score that serves to classify the students whose score is below the cut score into one level and the students whose score is at or above the cut score into the next and higher level.

Standard Setting Panelists

It is not correct to assume that the panelists in a standard setting process actually set standards. The panelists are responsible to the program administrators; in this case to the administrators of Florida Virtual School. FLVS has the authority for setting standards. The panelists recommend standard setting cut-scores to the FLVS administration.

The selection of panelists in standard setting is of great importance. Panelists must be:

- Experts in the related field of examination
- Familiar with the examination methods being used
- Good problem solvers and able to work within a group
- Familiar with levels of student performance
- Have a good understanding of education, particularly for the age/grade levels of the course being studied

Panelists who are not part of the instructional staff for the assessment being studied should be included on the panel that recommends standards. External panelists offer insights, experience, and ideas that may not have arisen otherwise and which usually improve the quality of the standard-setting procedures and the defensibility of the results. The external panelists provide greater validity to the process and that validity is essential to the standard setting process.

It is important to include panelists who are familiar with the content of the course for which standards are being set. English 3 is a somewhat common course offered in secondary schools and teachers who had taught or helped to develop the English 3 course for FLVS were important to include on the panel. In addition, several teachers who were familiar with the content of the English 3 course but had not taught the FLVS version of the course were invited to participate. A total of seven panelists agreed to participate.

The actual standard setting was conducted virtually on August 18, 19, and 20, 2014. Sessions were held for a combined total of approximately six hours on these three days. This did not include the time the panel members spent independently reviewing the test items and analyzing the items through three rounds of standard setting.

The item-mapping procedure was chosen primarily due to its overwhelming popularity for determining performance standards for educational tests of this type and its ease of use by panelists. Consistent with typical applications of the procedures, panelists had three opportunities to recommend standards. Following each round of judgments, panelists had an opportunity to share their perspectives and—as desired—individual recommendations with

their peer judges. Panelists were shown the recommendations of their peers following each round. Extensive discussions of individual test items, especially those around the interim cut-score recommendations, took place. As is typically the case with item-mapping applications, panelists made their first recommendations without the benefit of seeing student performance data; these results, presented in terms of item-difficulty (p-value) data, were shared between the first and second rounds of judgments and were available for panelists to consider when they made Rounds 2 and 3 recommendations.

The English 3 test that is actually administered to each student at the completion of the course segment is assembled automatically and randomly from an extensive item pool assessing each of 76 slots on the test blueprint. Thus, each student is presented with a somewhat-unique set of 76 items which, as a set, assess the identical test blueprint as the test administered to any other student. For making their judgments, panelists used an item difficulty ordered booklet. This booklet was composed of 76 items arranged in an increasingly difficult sequence. The items chosen for use in the ordered-item booklet were those that were closest in difficulty to the mean of the items assessing each of these 76 test-blueprint slots.

Standard Setting Results

The results are presented in two sections. The first describes the results of the standard setting process and the cut-scores determined by the panelists and endorsed by the administration of FLVS. The second describes the performance of the FLVS English 3 students by applying the cut scores to each student's test performance.

Performance Level Descriptors and Cut Scores

Table 2 presents a summary of the results of the session. As is typical of standard-setting activities – judges varied somewhat significantly among themselves across all three rounds of the process, although they agreed somewhat more in Round 3 than in the first round. Similarly, while individual judges changed their recommendations between rounds, often fairly significantly, the overall central tendency of the recommendations remained fairly constant. The table also provides standard errors (SE) of the mean panel recommendations; these data indicate that the degree of statistical error in the mean panel recommendations is on the order of only one raw-score point.

The median judgments in the table are considered to be the best representation of the judges' recommendations. Medians are typically preferred over means for such work as medians are less affected by extreme or "outlier" recommendations. In the present case, of course, medians do not differ significantly from means as the tabled data demonstrate.

The final, Round 3 recommendations of the judges were that FLVS establish the following standards for the English 3 end-of-course exam:

<u>Performance Category</u>	<u>Exam Raw Scores</u>
Needs Improvement	0 through 8
Novice	9 through 31
Capable	32 through 64
Advanced	65 through 76

An empirical, research-based activity to establish student performance standards for the FLVS English 3 end-of-course exam was planned and carried out. The activity was conducted via established, extensively validated procedures involving a panel of seven professional experts in the area, both teachers and other professionally credentialed personnel. After training in the standard-setting methodology, discussion of the performance-level descriptors, and extensive interaction among panelists of two stages of interim recommendations, the panel recommended cut scores for each of the PLDs as described above.

Table 2:
Summary of Results of Panel Recommendations for Standards for
the FLVS English 3 Exam

<i>Performance Level Descriptor</i>	Round 3			
	<i>Median</i>	<i>Mean</i>	<i>S.D.*</i>	<i>SE Mean**</i>
Novice	9	9.7	1.7	0.6
Capable	32	30.4	5.4	2
Advanced	65	63.3	4.8	1.8

*S.D. is Standard Deviation

**SE Mean is the Standard Error of the Mean

Student Performance Results Using the Standard Setting Criteria

The standard setting criteria was applied to the total group of students. Table 3 provides the percent of students scoring at each of the four levels on the end-of-course assessment in English 3.

Table 3: Percent of Students Scoring at Each Performance Level

<i>Performance Levels</i>	<i>Needs Improvement</i>	<i>Novice</i>	<i>Capable</i>	<i>Advanced</i>
<i>All Students</i>	0%	2%	86%	12%

Demographic Characteristics of the Student Population

The analyses of the demographic characteristics of the sample are included below. Only those students enrolled in the course and for whom Segment 1 or 2 test results were available are included. Table 4 shows that the population included mainly grade 11 and 12 students (92 percent) whose ethnic backgrounds were White (77 percent), Hispanic (41 percent) or Black (17 percent). The students were primarily enrolled in public schools (56 percent) and a sizable proportion (37 percent) were being home schooled. Females only slightly outnumbered males by 51 percent to 49 percent. A total of 26 percent were enrolled in free or reduced lunch programs. A total of 12 percent were listed as Limited English Proficiency and Individual Education Plans were designated for 2 percent of the total population.

Table 4
Demographic Characteristic of the Research Sample

<i>Grade Levels</i>					
	8	9	10	11	12
Number	1	4	120	832	697
Percent	0	0	7%	50%	42%

<i>Ethnic Groups*</i>						
	<i>Hispanic</i>	<i>American Indian</i>	<i>Asian</i>	<i>Black</i>	<i>Hawaiian/Pacific Islander</i>	<i>White</i>
Number	670	98	53	284	30	1277
Percent	41%	6%	3%	17%	2%	77%

*The total number of students across ethnic groups is larger than the total number of students in the study as a number of students selected more than one ethnic group. The percentage of students choosing only one ethnic group was 55 percent and the percentage choosing two or more ethnic groups was 45 percent.

Enrolled in School Type

	<i>Charter School</i>	<i>Home School</i>	<i>Private School</i>	<i>Public School</i>
Number	27	603	92	928
Percent	2%	37%	6%	56%

Gender, Course, Individual Education Plan, Free Lunch Eligibility for Free/Reduced Lunch Program, and Limited English Proficiency

	<i>Gender</i>		<i>Individual Education Plan (IEP)</i>	<i>Eligible for Free Reduced Lunch Program</i>	<i>Limited English Proficiency (LEP)</i>
	Male	Female	Yes	Yes	Yes
Number	813	841	17	428	107
Percent	49%	51%	2%	26%	12%

Conclusions

There are two major conclusions to the study. First, the process of developing curriculum valid cut-scores to determine levels of performance was very successful. The panel of English 3 curriculum experts was able to come to consensus on the levels of performance needed to achieve each of the performance levels. The expertise of the panel in terms of their understanding of the English 3 curriculum and their understanding of student performance guided the panel to make specific recommendations regarding the cut scores.

The second conclusion is that the cut scores could then be used to determine student success on the end-of-course assessments. The results of that analysis are presented in response to the question that guided the study.

Do students enrolled in the Florida Virtual School English 3 course achieve success as assessed by their end-of-course test scores?

The results show that no students scored at the *Needs Improvement* level and 86 percent of the students scored at the second highest level, *Capable*. In addition, 12 percent of the students scored at the *Advanced* level.

In summary, the study demonstrates the effective use of a standard setting process with a FLVS end-of-course assessment and the effectiveness of the use of the Performance Level Descriptors to assess student success on the end-of-course assessments. The results indicate high student performance with the majority of students scoring at or above the Capable level.